

We’re hiring!

**Chorale Director**

We’d love to hear from you!

We’re looking for someone with a passion for music’s ability to facilitate the growth of young people; who believes in the power of communication; who channels their curiosity and humility to take risks and try new things; who embodies the ideal that we all have the ability to grow; and who is dedicated to creating a more just and equitable world.

If any of this sounds like you, we might just be the team you’ve been looking to join.

Job Title: Chorale Director

Reports To: Executive Director

Classification: Part-Time, Non-exempt

Supervises: None

Start Date: August 2025

Location(s): Atonement Lutheran Church

Wyomissing, PA

Other rehearsal and performance venues in Berks County

Salary: $5,500-6,500 annually

Schedule: Mondays 5:30-8:30pm (rehearsals 6-8pm), plus additional rehearsals/performances as needed

Application Process:

* Please email a resume and two professional references to berksyouthchorus@gmail.com.
* Applicants will be contacted on a rolling basis. Successful applicants may be contacted for an interview and an audition with the ensemble.

About Berks Youth Chorus

Berks Youth Chorus’ mission is to enrich our community by fostering and promoting choral excellence in young people through music education and quality performances. BYC strives to cultivate leadership, confidence, friendship, creativity, and joy for choral singing in young people. We envision our singers contributing to a world that is inspired by and connected through music.

Since 1992, the chorus has provided young singers the opportunity to perform in a variety of venues from nursing homes and churches to concert halls and hospitals. Our singers embrace music as a celebration that connects people globally and crosses all boundaries.

Our primary programmatic initiative, Chorus for Causes, empowers our youth to use music as a vehicle to give back to their community. Our singers select and partner with organizations doing work in the community that our singers are passionate about. The process gives our singers the opportunity to witness firsthand how their voices can make a difference in our world.

Job summary

The BYC Chorale Director is responsible for preparing the Chorale, BYC’s ensemble for grades 5 and up (primarily grades 5-7). The position is collaborative in nature, with a strong emphasis on the holistic needs of singers.

Essential Duties and Responsibilities

* Assist the Executive Director in the design, development and administration of the educational program, including repertoire and concert programming, for year-round programming and summer programs.
* Conduct weekly rehearsals for the ensemble with an emphasis on both repertoire and skill-building.
* Direct and supervise the BYC Chorale at concerts.
* Collaborate with a staff accompanist.
* Assist with the recruitment of new singers through in-program recruitment events and external community events.
* Assist the Executive Director in coordinating placement meetings with new and returning singers to identify their needs, determine the ensemble where they belong, and establish strong relationships with singers and their families.
* Communicate periodically with parents and singers to identify areas for growth and provide feedback on behavior.
* Coordinate with the Executive Director to assure qualified direction for rehearsals and concerts when unavailable to do so.
* Co-direct rehearsals and performances of other choruses or combined choruses as necessary and appropriate.
* Resolve site issues and coordinate materials with the Executive Director and interns.
* Attend and participate in periodic staff meetings.

Qualifications and Skills

* Minimum of a bachelor’s degree in music with an emphasis in choral conducting or equivalent choral conducting experience.
* A passion for choral conducting and music diversity.
* A passion for developing young singers in musicianship and leadership.
* Interest in and commitment to BYC’s mission.
* Significant experience in music education.
* Experience in programming choral repertoire.
* Desire to learn and improve as a music pedagogue.
* A willingness to embrace new challenges and learn new skills.
* Strong ethical standards and ability to maintain a high level of confidentiality.
* Commitment to BYC values, which includes advocating for social justice, anti-racism and inclusion.
* Experience developing relationships with families and with diverse groups of people.
* Strong attention to detail and ability to work both independently and with a team.

Preferred Qualities

* Proficiency on piano is ideal, but an accompanist will be provided.
* Bilingual English/Spanish.

Additional Conditions of Employment

* Ability to pass both state and federal background checks (including FBI fingerprinting) in accordance with the state Child Protective Service Law.

This job description is not an all-inclusive list, but is intended to summarize the key responsibilities. Berks Youth Chorus retains the discretion to add to or change the duties of this position at any time. BYC is an at-will employer and employment may be terminated at any time for any reason including, but not limited to, performance deficiencies and funding restrictions. BYC is an equal opportunity employer. We seek a broad and diverse pool of candidates and strongly believe that our organization benefits from the perspectives and talents of a diverse staff.